EA

Ebuka Emmanuel Ajaegbu

INTERNAL AUDIT & CONTROL LEADER | RISK & GOVERNANCE | RESEARCHER

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EXECUTIVE PROFILE

Certified Internal Auditor and Associate Stockbroker with more than seven years of experience across assurance, risk management, internal control and regulated financial services. Combines board-level reporting and regulatory knowledge with statistical training, data analytics and a research-led approach to governance. Recognised by The Institute of Internal Auditors as a 2025 Emerging Leader.

LEADERSHIP STRENGTHS

Risk-based internal audit	Board & executive reporting	Regulatory assurance
Internal controls & GRC	Audit analytics	AML/CFT & financial crime

PROFESSIONAL EXPERIENCE

Head of Internal Audit and Control

Aug 2025 - Present

Norrenberger Securities Limited, Lagos

Leads risk-based assurance and internal-control activities for a regulated securities business, reporting material findings to executive management and relevant board committees.

- Develops the annual audit plan from enterprise risk assessments and regulatory priorities.
- Reviews governance, financial reporting, securities operations, KYC, reconciliations and regulatory compliance.
- Uses data analysis to identify anomalies and control weaknesses; tracks remediation to closure.
- Coordinates with external auditors and regulators and advises management on stronger controls.

Acting Head of Internal Audit

Dec 2024 - Jul 2025

Hallmark Finance Company Limited, Lagos

Directed internal audit, enterprise-risk and regulatory-assurance work across lending, finance, operations, information technology and AML/CFT compliance.

- Presented independent assurance and control reports to management and the Board Audit Committee.
- Oversaw credit, loan, treasury, financial and operational reviews and mentored audit staff.
- Monitored CBN and NFIU reporting, cybersecurity, business continuity and AML/CFT controls.

Internal Audit and Control Supervisor

Feb 2024 - Dec 2024

Hallmark Finance Company Limited, Lagos

Supervised financial, credit and operational audits and strengthened audit methodology and compliance reporting.

- Introduced data-driven audit procedures that improved audit efficiency by 30%.
- Designed the Internal Audit Charter, independence declaration and fraud-risk policy.
- Helped close control gaps that reduced financial exposure by 15%.

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EARLIER EXPERIENCE

Internal Audit, Risk Management and Control Officer

Mar 2023 - Jan 2024

Hallmark Finance Company Limited, Lagos

Performed audit testing, risk reviews and compliance monitoring across financial and operational processes, with clear documentation and issue follow-up.

Internal Audit, Risk Management and Control Executive

Mar 2022 - Mar 2023

Hallmark Finance Company Limited, Lagos

Supported audit execution, control evaluation, regulatory returns, reconciliations and enterprise-risk reporting.

Assistant Auditor and Internal Control Officer (Intern)

Sep 2018 - May 2019

Germaine Auto Center, Lagos

Built foundational experience in audit testing, inventory and transaction review, control documentation and compliance checks.

EDUCATION & CREDENTIALS

B.Tech, Statistics	Federal University of Technology, Owerri	
Mini-MBA	Tekedia Institute	
Certified Internal Auditor (CIA)	The Institute of Internal Auditors	**2024**
Associate Member (ACS)	Chartered Institute of Stockbrokers, Nigeria	**2022**
Investment Foundations Certificate	CFA Institute	**2020**

RECOGNITION & RESEARCH

2025 Emerging Leader

Recognised by The Institute of Internal Auditors Global and featured in Internal Auditor magazine.

Resolving Principal-Agent Conflicts: Revisiting Agency Theory Through the Lens of Internal Audit

Ajaegbu, E. E., & Mmaye, S.-J. (2025). International Journal of Innovative Science and Research Technology, 10(10), 1050-1059. DOI: 10.38124/ijisrt/25oct380

TECHNICAL & PROFESSIONAL CAPABILITIES

Audit & governance	Analytics & technology
Risk-based planning; financial, operational and credit reviews; internal controls; GRC; AML/CFT; regulatory reporting; stakeholder engagement	Advanced Excel; Python; Google Colab; Streamlit; statistical modelling; financial analysis; PowerPoint

PROFESSIONAL MEMBERSHIPS

Member, The Institute of Internal Auditors Nigeria | Associate Member, Chartered Institute of Stockbrokers Nigeria